

## Sunshine Tour Mandatory Vaccination Policy. Effective February 01, 2022

Please Note: This policy is not applicable to players and caddies

### 1. Background

The Code of Practice Managing Exposure to SARS-CoV-2 in the workplace 2022. Government Gazette 46596, No. R 2191 of 24 June 2022 governs the responsibility of the Sunshine Tour (ST) towards players, caddies, staff, management and the public (spectators, guests/support staff of players, etc)

The SARS-CoV-2 virus is classified as a Category 3 Hazardous Biological Agent where a vaccine is available. This classification governs the responsibility of the Sunshine Tour at its events.

Throughout the world it has been acknowledged that the COVID-19 pandemic will only be curtailed, and life can return to normality, if persons interacting with each other are fully vaccinated.

# The Sunshine Tour has adopted a mandatory vaccination policy effective February 01, 2022

All tournaments held under auspices of the Sunshine Tour or tournaments where members of the Sunshine Tour participate, will be subjected to the mandatory vaccination policy.

#### 2. Vaccination Policy for various categories of participants at events

# 2.1 Management and staff (includes player's support staff)

The mandatory vaccination policy is applicable to all management and staff who are present at the Sunshine Tour events/tournaments

### 2.2 Supplier's employees, volunteers and event staff

The mandatory vaccination policy is applicable to all individuals present at Sunshine Tour events/tournaments.

It is the responsibility of the entities to only select personnel who are fully vaccinated to fulfil duties at Sunshine Tour events/tournaments.

## 3. Definition of fully vaccinated

A person is regarded as fully vaccinated 14 days after receiving their final vaccination dose.

For the J&J vaccine it is after the first dose and for the Pfizer vaccine it is after the second dose.

Most countries have adopted a revised definition of fully vaccinated determining that a person is regarded as partially vaccinated should their last vaccine administered is > 270 days ago (9 months). Should South Africa revise the definition of fully vaccinated in line with the above, the ST will adopt the revised definition

#### 4. Verification of vaccination status.

The employer or supplier of the human resource must share the vaccination status of all individuals who will be present at Sunshine Tour events/tournaments with the Sunshine Tour.

The Sunshine Tour reserves the right to verify the vaccination status of all individuals concerned.

Policy developed by Wimpie J du Plessis (Chief Medical Officer)